



How to Invite Your Spouse/Domestic Partner to BJ's Virgin Pulse Program



1 Determining eligibility for my spouse or domestic partner:

BJ Services defines spouse and domestic partner as follows. If your family member meets these criteria, they are eligible to join BJ's Virgin Pulse Health & Well-being program as your spouse or domestic partner.

Spouse – Includes a person to whom you are legally married under the law of the state or province, in which you live, or a common-law spouse in states that recognize common-law marriage.

Domestic Partner – This includes a person of the same or opposite sex who resides with you in the same permanent residence, is at least 18 years of age, that you intend to remain in an interpersonal relationship indefinitely, is financially interdependent and otherwise meets the legal definition of the term.

2 How do I enroll my spouse or domestic partner in Virgin Pulse?

- 2.1 If your spouse or domestic partner is enrolled in a BJ Services insurance plan, they can visit join.virginpulse.com/BJServices to enroll using their last name, gender and date of birth. Please note, the information entered must match their information in Workday
- 2.2 If your spouse or domestic partner is not enrolled in a BJ Services insurance plan, BJ Services team members can visit join.virginpulse.com/BJServices, navigate to **Partner Invitation Program** on the **Programs** page and follow steps **2.3 – 2.4** to invite them to register
- 2.3 Enter your spouse or domestic partners name and email address to send an invitation to their email address
- 2.4 Once your spouse or domestic partner has received the invitation from **NO-REPLY@VIRGINPULSE.COM**, they can click the link to enrollment and follow the prompts to create a Virgin Pulse account. Upon registration, they can sign-up for their free Max Buzz device just as BJ team members do (see enclosed Welcome Letter for more details.)

NOTE: Remember to have them check their junk mail folder as this email could get sorted to the wrong mailbox.

Example Email a Spouse or Domestic Partner will Receive

